# Rashmi Seshan

SAP ABAP Technical Lead

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## Professional Summary

SAP ABAP Technical Lead/Consultant with 12+ years of experience in SAP application development, support, and solution delivery. Experienced in leading teams, managing complex production support landscapes, driving technical enhancements, and collaborating with cross-functional stakeholders to deliver business-critical solutions.

Skilled in technical leadership, incident management, code reviews, solution design, and mentoring teams, with a strong focus on quality, performance, and continuous improvement.

## Core Competencies

- SAP ABAP Development
- Application Support & Incident Management
- Root Cause Analysis & Troubleshooting
- Agile Delivery & Stakeholder Management
- Code Review & Quality Assurance
- Team Leadership & Mentoring

## Technical Skills

CDS Views, OData, Reports, ALV Reports, Module Pool Programming, OOABAP, Enhancement Framework, Data Dictionary Objects, IDOCs, RFC, BAPI, Smartforms

## Tools & Methodologies

- Eclipse ADT
- SAP GUI
- Agile/Scrum
- JIRA
- Code Reviews
- Knowledge Transfer

## Experience

### Senior Solution Consultant

**CBS Digital Consulting India**
Feb 2024
To
Present

- Designing, developing, and supporting the Enterprise Transformer application using ABAP OOPs, CDS Views to enable seamless and large-scale data migration.
- Working closely with functional teams on business objects across various SAP modules to ensure accurate data mapping, validation, and reconciliation.
- Conducting peer reviews and code reviews to enforce project-specific ABAP standards, performance optimization, and clean code practices.
- Managing end-to-end development lifecycle in JIRA, from user story creation and estimation to deployment and production support.
- Actively participating in Agile ceremonies such as sprint planning, backlog refinement, sprint reviews, and retrospectives to ensure timely delivery.
- Troubleshooting complex data migration issues, performing root cause analysis, and implementing robust technical solutions.
- Coordinating with functional consultants and business stakeholders to clarify requirements and translate them into scalable technical designs.
- Preparing technical design documents, unit test cases, and deployment documentation.

### Application Development Team lead

**Accenture India**
Jul 2022
To
Feb 2024

- Contributing to SAP implementation and development project for Bauer Media Group.
- Collaborating with cross-functional teams across R2R, O2C, and P2P business processes.
- Developing and supporting solutions related to VIM (Vendor Invoice Management).
- Analysing existing SAP ECC (As-Is) processes and designing optimized solutions in SAP HANA environment.
- Preparing technical specifications, TUT documents, and conducting structured code reviews.
- Reviewing and optimizing ABAP code to enhance system performance, quality, and maintainability.

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**Senior Consultant** — **Capgemini India** — May 2018 To Jul 2022

- Leading SAP ABAP support team for Bayer project, managing incident resolution and enhancement delivery.
- Collaborating with cross-functional teams across Product Supply modules including AM, PPQM, and WM.
- Performing detailed incident analysis, identifying root causes, and recommending effective remediation solutions.
- Delivering technical fixes and providing temporary workarounds when immediate resolution is not feasible.
- Managing end-to-end lifecycle of production incidents and change requests in coordination with functional teams.
- Supporting SAP HANA, SAP Fiori, SAP Agentry, SAP Web Dynpro, and Contractor Management applications.
- Experienced in SAP Scripts, Smartforms, IDOCs, BADIs, BAPIs, ABAP Web Dynpro, and Web Services.

**Software Engineer** — **IIT Bombay** — Mar 2016 To May 2018

- Involved in project preparation, analysing AS-IS processes and defining TO-BE process improvements.
- Conducted GAP analysis and prepared detailed technical specifications based on business
- requirements.
- Performed master data uploads and data validation activities prior to Go-Live.
- Worked extensively on SAP HCM modules including Personnel Administration (PA),
- Organizational Management (OM), Time Management, and Payroll (India).
- Supported User Acceptance Testing (UAT) by analysing and resolving issues raised by end users.

**Consultant** — **Capgemini India** — Oct 2012 To Mar 2016

- SAP ABAP & SAP UI5 Developer with experience across PP and SD modules for global clients including Thermo Fisher Scientific, Rowan Companies, GulfMark Offshore Inc., Anglian Waters Services, and GTM Internal Project.
- Developed Reports, Enhancements, Adobe Forms, Smartforms, ALV, BDC, BAPIs, IDOCs, and SAP Notes while adhering to project coding standards and best practices.
- Designed and developed SAP UI5 web and mobile applications (Stock Issue, Stock Overflow, Goods Receipt, Contract Account Management) using OData services, enhancing usability and streamlining business workflows.
- Collaborated with functional consultants and business users for requirement analysis, prepared technical specifications (TS/TUT), performed unit testing, contributed to Agile development, and delivered end-to-end solutions including client demos. Collaborated closely with functional consultants, business users, onshore teams, and presented application demos to clients.

## Education

- Bachelor of Science: Information Technology | Mumbai University — April 2012
- Higher Secondary Education | CBSE | Kendriya Vidyalaya — May 2009